



August 30, 2024

**BSE Limited**

Corporate Services Department  
Phiroze Jeejeeboy Towers  
Dalal Street, Mumbai-400 001

**Scrip Symbol:** QUINT

**Scrip Code:** 539515

**Subject: Business Responsibility and Sustainability Report for the Financial Year 2023-24**

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Dear Sir/ Madam,

Pursuant to Regulation 34 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report for the financial year 2023- 24, which is also forms part of the Annual Report for financial year 2023-24.

The Business Responsibility and Sustainability Report is also available on the website of the Company and can be accessed at [Business Responsibility and Sustainability Reporting](#).

We request you to take the above information on record.

Yours sincerely

**For Quint Digital Limited**

**Tarun Belwal**

Company Secretary & Compliance Officer  
M. No: A39190

**Encl:** As above

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## **QUINT DIGITAL LIMITED**

*(formerly known as Quint Digital Media Limited)*

**Registered Office:** 403 Prabhat Kiran, 17, Rajendra Place, Delhi- 110008 Tel: 011 45142374

**Corporate Office:** Carnoustie Building, Plot No. 1, 9th Floor, Sector 16A, Film City, Noida-201301 Tel: 0120 4751818

**Website:** [www.quintdigitalmedia.com](http://www.quintdigitalmedia.com), email: [cs@thequint.com](mailto:cs@thequint.com), CIN: L63122DL1985PLC373314



**QUINT DIGITAL LIMITED**  
(formerly known as Quint Digital Media Limited)

**CIN:** L63122DL1985PLC373314 | **ISIN:** INE641R01017 | **BSE SCRIP CODE:** 539515  
**Registered Office:** 403 Prabhat Kiran, 17, Rajendra Place, Delhi- 110008, Ph: 011-45142374

**Corporate Office:** Carnoustie Building, Plot No. 1, 9th Floor, Sec- 16A, Film City, Noida, Uttar Pradesh- 201301, Ph: 0120 4751818 | **Email:** cs@thequint.com | **Web:** www.quintdigitalmedia.com

## **BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR)**

### **SECTION A- GENERAL DISCLOSURES**

#### *I. Details of the listed entity*

- I-1. Corporate Identity Number (CIN) of the listed entity- L63122DL1985PLC373314
- I-2. Name of the listed entity- Quint Digital Limited (Formerly known as Quint Digital Media Limited)
- I-3. Year of incorporation- 31/05/1985
- I-4. Registered office address- 403, Prabhat Kiran, 17, Rajendra Place, Delhi-110008
- I-5. Corporate address - Carnoustie Building, Plot No. 1, 9th Floor, Sector 16A, Film City, Noida-201301 Tel: 0120-4751818
- I-6. E-mail - cs@thequint.com
- I-7. Telephone - 0120 4751818
- I-8. Website - www.quintdigitalmedia.com
- I-9. Financial year for which reporting is being done - Current Financial Year: 01-04-2023 to 31-03-2024 Previous Financial Year: 01-04-2022 to 31-03-2023 Prior to Previous Financial year: 01-04-2021 to 31-03-2022
- I-10. Name of the Stock Exchange(s) where shares are listed - BSE Ltd
- I-11. Paid-up Capital - Rs. 470928080
- I-12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report.- Tarun Belwal Email: cs@thequint.com Ph: 0120 4751818
- I-13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together). - Standalone Basis
- I-14. Name of assurance provider- Not Applicable
- I-15. Type of assurance obtained- Not Applicable

#### *II. Products/services*

II-16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Information and communication	Other information & communication service activities	100

II-17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Operation of other websites that act as portals to the internet, such as media sites providing periodically updated content	63122	100

### III. Operations

III-18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	0	4	4
International	0	0	0

III-19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	4
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0.00%

c. A brief on types of customers

Being digital products, it can be accessed globally. In addition to our media operations, we provide an advertisement platform to our Corporate clients.

### IV. Employees

IV-20. Details as at the end of Financial Year a. Employees and workers (including differently abled):

No	Particulars	Total(A)	Male		Female	
			No(B)	%(B/A)	No(C)	%(C/A)
<b>Employees</b>						
1	Permanent (D)	119	71	59.66%	48	40.34%
2	Other than Permanent (E)	6	2	33.33%	4	66.67%
3	Total employees (D + E)	125	73	58.40%	52	41.60%
<b>Workers</b>						
1	Permanent (F)	0	0	0.00%	0	0.00%
2	Other than Permanent (G)	0	0	0.00%	0	0.00%
3	Total Workers (F + G)	0	0	0.00%	0	0.00%

IV-20. Details as at the end of Financial Year: b. Differently abled Employees and workers:

No	Particulars	Total(A)	Male		Female	
			No(B)	%(B/A)	No(C)	%(C/A)
<b>Differently Abled Employees</b>						
1	Permanent (D)	1	0	0.00%	1	100.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total differently abled employees (D + E)	1	0	0.00%	1	100.00%
<b>Differently Abled Workers</b>						
1	Permanent (F)	0	0	0.00%	0	0.00%
2	Other than Permanent (G)	0	0	0.00%	0	0.00%
3	Total Workers (F + G)	0	0	0.00%	0	0.00%

IV-21. Participation/Inclusion/Representation of women

	Total(A)	No. and percentage of Females	
		No(B)	%(B/A)
Board of Directors	7	3	42.86%
Key Management Personnel	3	1	33.33%

IV-22. Turnover rate for permanent employees and workers. (Disclose trends for the past 3 years)

	(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	30.98%	70.83%	47.05%	33.90%	45.10%	38.77%	36.16%	46.58%	40.87%
Permanent Workers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

V-23. (a) Names of holding / subsidiary / associate companies / joint ventures.

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Quintillion Media Limited	Subsidiary	100	No
2	Spunklane Media Private Limited	Associate Company	47.92	No
3	Global Media Technologies Inc.	Subsidiary	-	No

VI. CSR Details

VI-24. (i). Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) - Yes

VI-24. (ii). Turnover (in Rs.)- 332316475

VI-24. (iii). Net worth (in Rs.)- 1879239197

VII. Transparency and Disclosures Compliances

VII-25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf</a>	0	0	-	0	0	-
Investors (other than shareholders)	Yes, <a href="https://quintdigitalmedia.com/investors/">https://quintdigitalmedia.com/investors/</a>	0	0	-	0	0	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes, <a href="https://quintdigitalmedia.com/investors/">https://quintdigitalmedia.com/investors/</a>	4	1	On February 22, 2024, a complaint was lodged on SMART ODR Portal. The same matter was also raised several times before the BSE as well as at SMART ODR Portal. In all instances, after examination, the concerned officer closed the issue. Due to unsatisfaction after several communication between complainant and entity, MII referred this matter for CONCILIATION. After due deliberation, on April 2, 2024, the conciliation officer issued his report and declared the proceedings as failed.).	2	1	1 compliant was resolved on April 10, 2023
Employees and workers	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf</a>	0	0	-	0	0	-
Customers	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf</a>	0	0	-	0	0	-
Value Chain partners	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf</a>	0	0	-	0	0	-
Other (please specify)	NA	0	0	-	0	0	-:

VII-26. Overview of the entity's material responsible business conduct issues. Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy Management	Opportunity	As a digital company, our primary resource is the hardware and infrastructure required to run the Quint. Thus there is a substantial reliance on energy to keep our hardware running. Using energy efficient equipment, we can decrease our energy expenditure.	NA	Positive Implications
2	Diversity, Equity and Inclusion for Employees	Opportunity	Having employee-friendly policies lead to better engagement and productivity by our employees.	NA	Positive Implications
3	Data Privacy and Cyber Security	Risk	As a digital platform, data privacy and cyber security is a risk for us as it can compromise our customer's information and our content.	We have a strict IT policy which is adhered to at all times by our team, and in addition we have a robust IT team that is constantly monitoring our security processes.	Negative Implications
4	Journalistic Integrity and Transparency in Reporting	Opportunity	We maintain journalistic integrity and transparency in all our endeavours. Our expertise, inclusive and bipartisan approach coupled with our platforms to debunk misinformation, and our inclusive approach establish us as a credible and transparent media source for our customers.	NA	Positive Implications
5	Diversity, Equity and Inclusion in Media Representation	Opportunity	Being inclusive and fair in representation is at the core of the Quint's philosophy of providing compelling, credible, and community-driven journalism. By making inclusivity a necessity, we are known as being a platform for marginalised voices and strive to bring stories from India's most remote corners.	NA	Positive Implications

**SECTION B- MANAGEMENT AND PROCESS DISCLOSURES**

Policy and management processes

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9	
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
1. b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
1. c. Web Link of the Policies, if available	<a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/Code-of-Conduct-for-Directors-and-SMP.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/Code-of-Conduct-for-Directors-and-SMP.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/1-WISTLE-BLOWER-POLICY.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/1-WISTLE-BLOWER-POLICY.pdf</a>	<a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a>	<a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a>	<a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a>	<a href="https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a> <a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a>	<a href="https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf">https://quintdigitalmedia.com/wp-content/uploads/2023/12/9-BR-POLICY1.pdf</a> <a 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2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No	

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India. We are certified by the International Fact-Checking Network (IFCN). We follow the norms for Journalistic Conduct while providing content for our audience.	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India	National Voluntary Guidelines (NVGs) issued by the Ministry of Corporate Affairs, Government of India. We are certified by the International Fact-Checking Network (IFCN). We follow the norms for Journalistic Conduct while providing content for our audience.
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.	The goals and targets are updated on a periodic basis by the Company.
6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.	The policies have helped in building a high-trust, high-performance culture.

**Governance, leadership and oversight**

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Our Company's vision is to build an enduring institution focused at content monetization that has a global presence. However, in today's times, when enterprises are increasingly seen as critical components of the social system, they are accountable not merely to their shareholders from a revenue and profitability perspective but also to the larger society which is also its stakeholder. Towards building an enduring institution, sustainable value creation for all stakeholders is of paramount importance. Our aim is to adopt sustainability principles across our business activities. The Company has adopted the Code of Conduct, ethics and business principles for directors and team members and Whistle Blower Policy. The code emphasizes on various parameters like conducting business in ethical manner, compliance with the law of the land, respect for human rights, corruption free business practices and many more. The Company is committed to identify, monitor and mitigate the risks pertaining to environmental, social, and governance (ESG) issues and their potential impact for our stakeholders. With this report, as a start, we are making an attempt to make our disclosures on ESG practices, and strive to put in place initiatives to address the areas of improvement. In this process, we will be interacting with ESG experts, analysts and our stakeholders on a continuous basis to understand their expectations and incorporate the same within our ESG framework. We invite all our stakeholders to read this report and provide your feedback at [cs@thequint.com](mailto:cs@thequint.com). Your feedback is critical in helping us reach new heights on our ESG journey.



8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Ms. Ritu Kapur, Managing Director and CEO

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Yes. Managing Director oversees the implementation of the Policies.

10. Details of Review of NGRBCs by the Company: Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Director	Director	Director	Director	Director	Director	Director	Director	Director	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Director	Director	Director	Director	Director	Director	Director	Director	Director	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

Sr. no	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is No i.e. not all Principles are covered by a policy, reasons to be stated

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
It is planned to be done in the next financial year (Yes/No)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Any other reason (please specify)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

**PRINCIPLE 1** Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

### Essential Indicators

El-1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness programmes
Board of Directors ("BOD")	3	Code of Conduct, Business Update and Financial Updated, Prevention of Sexual Harassment at Workplace (POSH). The trainings are conducted to ensure that the Board of Directors are updated with the latest information required for taking strategic decisions.	100%
Key Managerial Personnel ("KMP")	2	Code of Conduct, Prevention of Sexual Harassment at Workplace (POSH). The trainings are conducted to ensure that the KMPs are updated with the latest information required for strategic decision making and implementation.	100%
Employees other than BOD and KMP	4	Code of conduct, Business ethics, transparency, sustainability, well-being, stakeholder management, human rights, environment protection, public relations, Inclusive growth, Customer Value and Prevention of Sexual Harassment at Workplace (POSH).	59.46%
Workers	NA	NA	NA

El-2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

#### Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	0	Not Applicable	Not Applicable
Settlement	Nil	Nil	0	Not Applicable	Not Applicable
Compounding fee	Nil	Nil	0	Not Applicable	Not Applicable

#### Non-Monetary

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Not Applicable	Not Applicable
Punishment	Nil	Nil	Not Applicable	Not Applicable

El-3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

S. No.	Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
1	Nil	Nil

EI-4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.- The Company has adopted the Code of Conduct, ethics and business principles for directors and team members and Whistle Blower Policy. The code emphasizes on various parameters like conducting business in ethical manner, compliance with the law of the land, respect for human rights, corruption free business practices and many more. Please access detailed policy on <https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf>

EI-5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Category	(Current Financial Year)	(Previous Financial Year)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

EI-6. Details of complaints with regard to conflict of interest:

Category	Number (CY)	Remarks (CY)	Number (PY)	Remarks (PY)
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

EI-7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.- Not Applicable

EI-8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format:

Particulars	Current Financial Year	Previous Financial Year
Number of days of accounts payables	65.63	61.12

EI-9. Open-ness of business. Provide details of concentration of purchases with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format.

Concentration of Purchases-

Parameter	Metrics	FY2023-24	FY2022-23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0	0
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0	0
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0	0
	b. Number of dealers / distributors to whom sales are made	0	0
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0	0
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	9.35%	10.58%
	b. Sales (Sales to related parties / Total Sales)	1.28%	7.58%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	41.97%	28.97%
	d. Investments ( Investments in related parties / Total Investments made)	1.09%	0%

### Leadership Indicators

LI-1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

S. No.	Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
-	0	0	0.00%

LI-2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.- Yes. The Company has adopted the Code of Conduct, ethics and business principles for directors and team members and Whistle Blower Policy. The code emphasizes on various parameters like conducting business in ethical manner, compliance with the law of the land, respect for human rights, corruption free business practices and many more. Please access detailed policy on <https://quintdigitalmedia.com/wp-content/uploads/2023/12/Code-of-Conduct-for-Directors-and-SMP.pdf>

### PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

#### Essential Indicators

EI-1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Category	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	0	0	0
Capex	0	0	0

EI-2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)- No

EI-2. b. If yes, what percentage of inputs were sourced sustainably?- Nil

EI-3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.- The Company has an effective, in house, control mechanism in place to monitor the asset life cycle. On completion of life or during the life cycle, if the asset got completely damaged/ faulty, the Company proceeds for disposal of E-waste in the environment friendly manner.

EI-4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.- Not Applicable, The Company is not involved in any manufacturing/ physical production activity.

#### Leadership Indicators

LI-1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

S. No.	NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
-	-	-	-	-	-	-

LI-2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

S. No.	Name of Product / Service	Description of the risk / concern	Action Taken
-	-	-	-

LI-3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY2023-24	FY2022-23
-	-	-

LI-4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY2023-24			FY2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

LI-5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

S. No.	Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
1	Not Applicable	0.00%

### PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

#### Essential Indicators

EI-1. a. Details of measures for the well-being of employees.

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent Employees</b>											
Male	71	71	100.00%	71	100.00%	0	0.00%	71	100.00%	71	100.00%
Female	48	48	100.00%	48	100.00%	48	100.00%	0	0.00%	48	100.00%
<b>Total</b>	<b>119</b>	<b>119</b>	<b>100.00%</b>	<b>119</b>	<b>100.00%</b>	<b>48</b>	<b>40.34%</b>	<b>71</b>	<b>59.66%</b>	<b>119</b>	<b>100.00%</b>
<b>Other than permanent Employees</b>											
Male	2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	4	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>6</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>

EI-1. b. Details of measures for the well-being of workers.

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent Workers</b>											
Male	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>
<b>Other than permanent Workers</b>											
Male	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>

EI-1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

Particulars	Current Financial Year	Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	3.63%	3.13%

EI-2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	No. of employees covered as a % of total employees. (CY)	No. of workers covered as a % of total workers. (CY)	Deducted and deposited with the authority (Y/N/N.A.) (CY)	No. of employees covered as a % of total employees. (PY)	No. of workers covered as a % of total workers. (PY)	Deducted and deposited with the authority (Y/N/N.A.) (PY)
PF	97.5	0	Yes	97.5	0	Yes
Gratuity	100	0	NA	100	0	NA
ESI	0	0	NA	0	0	NA
Others – please specify	0	0	NA	0	0	NA

EI-3. Are the premises / offices of the entity accessible to differently-abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard- Yes

EI-4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. Yes Link: <https://quintdigitalmedia.com/wp-content/uploads/2024/05/Copy-of-HR-Handbook.pdf>

EI-5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	1	100	0	0
Female	2	50	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Remarks: One of the female employees has taken maternity leave in March, 2024. She will rejoin within the stipulated time of 6 months.

EI-6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Not Applicable
Other than Permanent Workers	Not Applicable
Permanent Employees	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf</a>
Other than Permanent Employees	Yes, <a href="https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf">https://quintdigitalmedia.com/wp-content/uploads/2024/06/1.-WISTLE-BLOWER-POLICY.pdf</a>

EI-7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY2023-24			FY2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union(B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union(D)	%(D / C)
Total Permanent Employees	119	0	0.00%	150	0	0.00%
- Male	71	0	0.00%	86	0	0.00%
- Female	48	0	0.00%	64	0	0.00%
Total Permanent Workers	0	0	0.00%	0	0	0.00%
- Male	0	0	0.00%	0	0	0.00%
- Female	0	0	0.00%	0	0	0.00%

EI-8. Details of training given to employees and workers:

Category	FY2023-24					FY2022-23				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	73	40	54.79%	32	43.84%	88	33	37.50%	31	35.23%
Female	52	31	59.62%	39	75.00%	67	27	40.30%	23	34.33%
Total	125	71	56.80%	71	56.80%	155	60	38.71%	54	34.84%
Workers										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

EI-9. Details of performance and career development reviews of employees and worker:

Category	FY2023-24			FY2022-23		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
Male	73	71	97.26%	88	86	97.73%
Female	52	48	92.31%	67	64	95.52%
Total	125	119	95.20%	155	150	96.77%
<b>Workers</b>						
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Total	0	0	0.00%	0	0	0.00%

EI-10. a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system? Yes, we prioritize the safety and well-being of our employees and visitors. Our office space is equipped with comprehensive safety measures to ensure a secure working environment. This includes strategically placed fire extinguishers in case of emergency, along with regular safety trainings conducted to familiarize all staff with emergency protocols and procedures. We are committed to maintaining a safe and secure workplace for all members of our team.

EI-10. b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? The Company is not engaged in the manufacturing activities and therefore this para is not applicable. As a service provider, the operations of the Company require minimal energy consumption. Continuous efforts are being made to reduce the consumption of energy, viz. use of low energy consuming LED lights is being encouraged at workplace. The Company and its employees ensure that there is optimum utilisation of the available resources (like water, energy etc.).

EI-10. c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)- No

EI-10. d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)- Yes

EI-11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY2023-24	FY2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

EI-12. Describe the measures taken by the entity to ensure a safe and healthy work place- We have the following measures in place to ensure a safe and healthy workplace: 1. Adequate Lighting and Ventilation to create a comfortable and productive work environment. 2. Regular safety training sessions to educate employees about potential hazards in the workplace, including fire safety, emergency evacuation procedures and proper use of equipment. 3. Ergonomic workstations to promote good posture and reduce the risk of musculoskeletal disorders. 4. Strict policies against harassment, discrimination and bullying in the workplace. 5. Periodic assessments and evaluations of workplace safety protocols are done to identify areas for improvement. 6. We promote an environment of open communication and in addition to the regular leaves that we offer employees, we also provide sabbatical leaves as well.



EI-13. Number of Complaints on the following made by employees and workers:

	FY2023-24			FY2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	No	0	0	No
Health & Safety	0	0	No	0	0	No

EI-14. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

Remarks: The Company on routine basis assess the health, safety and working conditions within the organization.

EI-15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions - Not applicable

#### Leadership Indicators

LI-1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N) - Employees- Yes Workers- No

LI-2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners - Yes. In the Quint it is ensured that the amount deducted in respect of GST, TDS, TCS etc. are deposited by the vendors, content creators and other partners with the Regulatory authorities

LI-3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY2023-24	FY2022-23	FY2023-24	FY2022-23
Employees	0	0	0	0
Workers	0	0	0	0

LI-4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

LI-5. Details on assessment of value chain partners:

Category	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	0
Working Conditions	0

LI-6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.- Not Applicable

**PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders**

**Essential Indicators**

El-1. Describe the processes for identifying key stakeholder groups of the entity.- Our stakeholders encompass investors, clients, employees, government/regulators and the community. Investors who contribute capital, hold significant importance as stakeholders. We are privileged to have established a strong and mutually beneficial relationship with our investors, which is built upon a deep understanding of their expectations and our unwavering commitment to meeting them consistently. Our dedication to client value is an integral part of our philosophy, reflecting our unwavering commitment to our clients. Employees play a vital role in creating value for our clients and our organisation, and we prioritise providing them with fulfilling career opportunities. Our adherence to the law is a fundamental part of our Code of Conduct, highlighting the significance of governments and regulators as stakeholders. We have established a process for identifying stakeholders and engaging with them to strengthen the partnership. We have undertaken a 360-degree review of our business value chain to identify our key stakeholder groups and mapped stakeholder engagement mechanism.

El-2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

S. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Investors	No	Email/ Website	Quarterly/Event based	AGMs allow shareholders to communicate directly with the Board of Directors and the Management Committee. We have dedicated email ID through which the shareholders can resolve their queries and grievances.
2	Clients	No	Email/ Website	As and when required	Customer Service and Feedback on services
3	Employees	No	Email	As and when required	Updates, Training, Awareness-Ongoing Basis
4	Community	No	Email	As and when required	Concerns/topics that the community feels should be covered, covering stories from marginalised voices
5	Government/ Regulators	No	Email	As and when required	Business and Statutory requirements

**Leadership Indicators**

LI-1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

LI-2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

LI-3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

**PRINCIPLE 5 Businesses should respect and promote human rights**

**Essential Indicators**

EI-1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY2023-24			FY2022-23		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
<b>Employees</b>						
Permanent	119	110	92.44%	150	120	80.00%
Other than permanent	6	4	66.67%	5	2	40.00%
<b>Total Employees</b>	<b>125</b>	<b>114</b>	<b>91.20%</b>	<b>155</b>	<b>122</b>	<b>78.71%</b>
<b>Workers</b>						
Permanent	0	0	0.00%	0	0	0.00%
Other than permanent	0	0	0.00%	0	0	0.00%
<b>Total Workers</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>

EI-2. Details of minimum wages paid to employees, in the following format:

Category	FY2023-24					FY2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No.(E)	% (E / D)	No.(F)	% (F / D)
<b>Employees</b>										
<b>Permanent</b>	119	0	0.00%	119	100.00%	150	0	0.00%	150	100.00%
Male	71	0	0.00%	71	100.00%	86	0	0.00%	86	100.00%
Female	48	0	0.00%	48	100.00%	64	0	0.00%	64	100.00%
<b>Other than Permanent</b>	6	0	0.00%	6	100.00%	5	0	0.00%	3	60.00%
Male	2	0	0.00%	2	100.00%	2	0	0.00%	2	100.00%
Female	4	0	0.00%	4	100.00%	3	0	0.00%	1	33.33%
<b>Workers</b>										
<b>Permanent</b>	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
<b>Other than Permanent</b>	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

EI-3. a. Details of remuneration/salary/wages, in the following format: Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (“BOD”)	4	0	3	11,42,400*
Key Managerial Personnel (“KMP”)	2	20,43,332	1	0
Employees other than BOD and KMP	94	5,14,260	81	5,10,768
Workers	0	0	0	0

Note: \*Ms. Ritu Kapur, Managing Director of the Company, is also designated as the Chief Executive Officer of the Company.

EI-3. b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	Current Financial Year	Previous Financial Year
Gross wages paid to females as % of total wages	45.38%	47%

EI-4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)- Yes; the employee can reach out to their immediate reporting manager or business head and/or HR for any grievance.

EI-5. Describe the internal mechanisms in place to redress grievances related to human rights issues - The internal mechanism at place to redress grievances related to human rights is: • The grievances can be reported to the specified email IDs available internally. • Any grievances related to code of conduct (CoC) can also be raised through the internal email Ids. • Grievances can be addressed to HR Single point of contact. The company ensures that neither the company nor any of its stakeholders indulge in any form of Human rights violations.

EI-6. Number of Complaints on the following made by employees and workers:

	FY2023-24			FY2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	No	0	0	No
Discrimination at workplace	0	0	No	0	0	No
Child Labour	0	0	No	0	0	No
Forced Labour/Involuntary Labour	0	0	No	0	0	No
Wages	0	0	No	0	0	No
Other human rights related issues	0	0	No	0	0	No

EI-7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	Current Financial Year	Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

EI-8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases- The Vigil Mechanism/ Whistle Blower Policy (“The Policy”) provides a platform and mechanism for the employees and Directors to voice genuine concerns or grievances about unprofessional conduct without fear of reprisal or victimization, which they believe show serious malpractice, impropriety, abuse or wrong doing within the Company, or in the dealings of the Company with other persons, or constitutes a violation of the Company’s Code of Business Conduct and Ethics Policy or any instances of leak of Unpublished Price Sensitive Information (UPS), in terms of the Code of Conduct for Prevention of Insider Trading.

EI-9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)- There is no specific clause on human rights requirement in agreements and contracts.

EI-10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0
Forced/involuntary labour	0
Sexual harassment	0
Discrimination at workplace	0
Wages	0
Others – please specify	0

EI-11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above - Not Applicable

### Leadership Indicators

- LI-1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.
- LI-2. Details of the scope and coverage of any Human rights due-diligence conducted.
- LI-3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?
- LI-4. Details on assessment of value chain partners:

Category	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at workplace	0
Child Labour	0
Forced Labour/Involuntary Labour	0
Wages	0
Others – please specify	0

- LI-5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

### PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

#### Essential Indicators

- EI-1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>From renewable sources</b>		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources ( C )	0	0
<b>Total energy consumed from renewable sources (A+B+C)</b>	<b>0</b>	<b>0</b>
<b>From non-renewable sources</b>		
Total electricity consumption (D)	496.57	728.89
Total fuel consumption (E)	0	0
Energy consumption through other sources (F)	0	0
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>496.57</b>	<b>728.89</b>
<b>Total energy consumed (A+B+C+D+E+F)</b>	<b>496.57</b>	<b>728.89</b>
<b>Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)</b>	0.15 GJ / Lakh	0.18 GJ / Lakh
<b>Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)</b>	3.35 GJ / Lakh	3.94 GJ / Lakh
<b>Energy intensity in terms of physical output</b>	Infinity GJ /	Infinity GJ /
<b>Energy intensity (optional) – the relevant metric may be selected by the entity</b>	Infinity	Infinity

Remarks: Intensity is reported in GJ/Lakh and PPP is reported in GJ/\$Lakh. Intensity based on physical output is not applicable to our company, as we are a service-based organization and do not produce or manufacture any physical products.

- EI-1. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No
- EI-2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any - No

El-3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	1.019	7.36
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	<b>1.019</b>	<b>7.36</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>1.019</b>	<b>7.36</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	0.0003 KL / Lakh	0.0018 KL / Lakh
<b>Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)</b>	<b>0.0069 KL / Lakh</b>	<b>0.0397 KL / Lakh</b>
<b>Water intensity in terms of physical output</b>	<b>Infinity KL /</b>	<b>Infinity KL /</b>
<b>Water intensity (optional) – the relevant metric may be selected by the entity.</b>	<b>Infinity</b>	<b>Infinity</b>

Remarks: Intensity is reported in KL/Lakh and PPP is reported in KL/\$Lakh. Intensity based on physical output is not applicable to our company, as we are a service-based organization and do not produce or manufacture any physical products.

El-3. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

El-4. Provide the following details related to water discharged: Water discharge by destination and level of treatment (in kilolitres)

Parameter	FY2023-24	FY2022-23
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water		
- No treatment	0	0
With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
With treatment – please specify level of treatment	0	0
<b>Total water discharged (in kilolitres)</b>	<b>0</b>	<b>0</b>

EI-4. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- No

EI-5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.- No

EI-6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	Current Financial Year	Previous Financial Year
NOx	-	0	0
SOx	-	0	0
Particulate matter (PM)	-	0	0
Persistent organic pollutants (POP)	-	0	0
Volatile organic compounds (VOC)	-	0	0
Hazardous air pollutants (HAP)	-	0	0
Others – please specify	-	0	0

EI-6. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- No

EI-7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) in MTCO<sub>2</sub>E & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	TCO <sub>2</sub> e	0	0
Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	TCO <sub>2</sub> e	97.94	164
<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover</b>	<b>TCO<sub>2</sub>e / rupee of turnover</b>	<b>0.0295 TCO<sub>2</sub>e / Lakh</b>	<b>0.0400 TCO<sub>2</sub>e / Lakh</b>
<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b>	<b>TCO<sub>2</sub>e / rupee of turnover</b>	<b>0.6602 TCO<sub>2</sub>e / Lakh</b>	<b>0.8857 TCO<sub>2</sub>e / Lakh</b>
<b>Total Scope 1 and Scope 2 emission intensity in terms of physical output</b>	<b>TCO<sub>2</sub>e / rupee of turnover</b>	<b>Infinity TCO<sub>2</sub>e /</b>	<b>Infinity TCO<sub>2</sub>e /</b>
<b>Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity</b>	<b>TCO<sub>2</sub>e / of</b>	<b>Infinity</b>	<b>Infinity</b>

Remarks: Intensity is reported in MTCO<sub>2</sub>e/Lakh and PPP is reported in MTCO<sub>2</sub>e/\$Lakh. Intensity based on physical output is not applicable to our company, as we are a service-based organization and do not produce or manufacture any physical products.

EI-7. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- No

EI-8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.- No

EI-9. Provide details related to waste management by the entity, in the following format:

Parameter	FY2023-24	FY2022-23
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	0.00	0.00
E-waste(B)	0.81	0.00
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	0.00	0.00
Radioactive waste (F)	0.00	0.00
Other Hazardous waste.Please specify, if any. (G)	0.00	0.00
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0.00	0.00
<b>Total (A + B + C + D + E + F + G + H)</b>	<b>0.81</b>	<b>0.00</b>
<b>Waste intensity per rupee of turnover (Total Waste Generated / Revenue from operations)</b>	<b>0.0002 MT / Lakh</b>	<b>0.0000 MT / Lakh</b>
<b>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Waste Generated / Revenue from operations adjusted for PPP)</b>	<b>0.0054 MT / Lakh</b>	<b>0.0000 MT / Lakh</b>
<b>Waste intensity in terms of physical output</b>	<b>Infinity MT /</b>	<b>NaN MT /</b>
<b>Waste intensity (optional) the relevant metric may be selected by the entity</b>	<b>Infinity</b>	<b>Infinity</b>

**For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)**

<b>Category of waste - Plastic</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - E-Waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - Bio-medical waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - Construction and demolition waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>



Parameter	FY2023-24	FY2022-23
<b>Category of waste - Battery waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - Radioactive waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - Other Hazardous waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - Other Non-Hazardous waste</b>		
(i) Recycled	0.00	0.00
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

**For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)**

<b>Category of waste - Plastic</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

<b>Category of waste - E-Waste</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.81	0.00
<b>Total</b>	<b>0.81</b>	<b>0.00</b>

<b>Category of waste - Bio-medical Waste</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

Parameter	FY2023-24	FY2022-23
<b>Category of waste - Construction and demolition waste</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>
<b>Category of waste - Battery</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>
<b>Category of waste - Radioactive</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>
<b>Category of waste - Other Hazardous waste. Please specify, if any</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>
<b>Category of waste - Other Non-hazardous waste generated</b>		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>

Remarks: Intensity is reported in MT/Lakh and PPP is reported in MT/\$Lakh. Intensity based on physical output is not applicable to our company, as we are a service-based organization and do not produce or manufacture any physical products.

El-9. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

El-10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes - We have implemented robust waste management practices at all our office premises. Waste segregation at source and procurement of alternative products are the techniques implemented for waste minimization. During the year, we have disposed off e-waste in environment friendly manner and also continuously encourages employees to avoid the use of paper and single-use plastic. We emphasize minimizing the use of paper within the company by encouraging the use of digital documents. We also conduct awareness programs for employees to educate them about waste management practices.

El-11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Nil	Nil	Nil

EI-12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

S. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
1	0	0	0	0	0	0

Remarks: There were no Environmental Impact Assessments (EIAs) conducted in the FY 2023-24. No fine/penalty/action was initiated against the entity under any of the applicable environmental laws/regulation/guidelines.

EI-13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	0	0	0	0

Remarks: The company is compliant with the applicable environmental law/ regulations/ guidelines in India. No fine/penalty/ action was initiated against the entity under any of the applicable environmental laws/regulation/guidelines.

### Leadership Indicators

LI-1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): (i) Name of the area-

LI-1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): (ii) Nature of operations- .

LI-1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): Water withdrawal, and consumption in the following format:

Parameter	FY2023-24	FY2022-23
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000 KL / Lakh	0.0000 KL / Lakh
Water intensity (optional) – the relevant metric may be selected by the entity.KL / of		
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water		
- No treatment		
With treatment – please specify level of treatment	CY:	PY:
(ii) To Groundwater		
- No treatment		
With treatment – please specify level of treatment	CY:	PY:

Parameter	FY2023-24	FY2022-23
(iii) To Seawater		
- No treatment		
With treatment – please specify level of treatment	CY:	PY:
(iv) Sent to third-parties		
- No treatment		
With treatment – please specify level of treatment	CY:	PY:
(v) Others		
- No treatment		
With treatment – please specify level of treatment	CY:	PY:
Total water discharged (in kilolitres)	NaN	NaN

LI-1. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

LI-2. Please provide details of total Scope 3 emissions (MTCO2E) & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total Scope 3 emissions per rupee of turnover	/ rupee of turnover	0.0000 / Lakh	0.0000 / Lakh
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

LI-2. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

LI-3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

LI-4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	0	0	0

LI-5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

LI-6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

LI-7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

**PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

El-1. a. Number of affiliations with trade and industry chambers/ associations.- 1

El-1. b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Digipub News India Foundation	National
2	0	0
3	0	0
4	0	0
5	0	0
6	0	0
7	0	0
8	0	0
9	0	0
10	0	0

El-2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

S. No.	Name of authority	Brief of the case	Corrective action taken
1	Not Applicable	Not Applicable	Not Applicable

Remarks: During the year, there were no adverse orders from regulatory authorities relating to anti-competitive conduct.

**Leadership Indicators**

LI-1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	0	0	0	0	0

**PRINCIPLE 8 Businesses should promote inclusive growth and equitable development**

**Essential Indicators**

El-1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

S. No.	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
1	0	0	0	0	0	0

Remarks: Not Applicable

EI-2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
1	0	0	0	0	0	0

Remarks: Not Applicable

EI-3. Describe the mechanisms to receive and redress grievances of the community- Detailed mechanism has been placed on the website of the Company. Kindly refer <https://quintdigitalmedia.com/wp-content/uploads/2023/12/Grievance-Rederssal-Policy.pdf>.

EI-4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Category	Current Financial Year	Previous Financial Year
Directly sourced from MSMEs/ small producers	40.14%	27.14%
Sourced directly from within India	59.86%	72.86%

EI-5. Job creation in smaller towns- Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost. (Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Location	Current Financial Year	Previous Financial Year
Rural	0.00%	0.00%
Semi-urban	0.00%	0.00%
Urban	0.00%	0.00%
Metropolitan	100%	100%

#### Leadership Indicators

LI-1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

S. No.	Details of negative social impact identified	Corrective action taken
1	0	0

LI-2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1	0	0	0

LI-3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

LI-3. b. From which marginalized /vulnerable groups do you procure?

LI-3. c. What percentage of total procurement (by value) does it constitute?

LI-4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	0	0	0	0

Remarks: Not Applicable

LI-5. Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved.

S. No.	Name of authority	Brief of the Case	Corrective action taken
1	0	0	0

Remarks: Not Applicable

LI-6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Digital Literacy Program through Sarthak Educational Trust	231	100

Remarks: The amount mentioned above is for the entire program across India.

**PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner**

**Essential Indicators**

EI-1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback - For Quint Membership and Quint Special Projects on the Quint Website, we have focused on understanding customer satisfaction needs and the same feedbacks can be found on our website at contact us section <https://www.thequint.com/contact-us>. We admit and correct any serious factual errors at the first opportunity, subject to legal advice where appropriate. Any amendment is notified at the bottom of an article. If a retraction is needed, it is accompanied by an explanation as to why it was felt to be necessary.

EI-2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	0
Safe and responsible usage	0
Recycling and/or safe disposal	0

EI-3. Number of consumer complaints in respect of the following:

	FY 2023-24			FY 2022-23		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	0	0	0	0
Advertising	0	0	0	0	0	0
Cyber-security	0	0	0	0	0	0
Delivery of essential services	0	0	0	0	0	0
Restrictive Trade Practices	0	0	0	0	0	0
Unfair Trade Practices	0	0	0	0	0	0
Other	0	0	0	0	0	0

EI-4. Details of instances of product recalls on account of safety issues:

Category	Number	Reasons for recall
Voluntary recalls	0	0
Forced recalls	0	0

EI-5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.- Yes. <https://quintdigitalmedia.com/wp-content/uploads/2023/12/IT-Policy.pdf>

EI-6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.- No, there is no such instances happened during the reporting period.

EI-7. Provide the following information relating to data breaches

- Number of instances of data breaches along-with impact- Nil, there were no instances of reportable data breaches in the current Financial Year.
- Percentage of data breaches involving personally identifiable information of customers- Nil, there were no instances of reportable data breaches in the current Financial Year.
- Impact, if any, of the data breaches- Nil, there were no instances of reportable data breaches in the current Financial Year.

#### Leadership Indicators

LI-1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available) - English Platform- <https://www.thequint.com/> Hindi Platform- <https://hindi.thequint.com/> . In addition to above, we can be accessed at various social media platform like Youtube, Facebook, Instagram The Quint: Facebook: <https://www.facebook.com/quintillion> The Quint WhatsApp: <https://whatsapp.com/channel/0029Va5ysvjAe5VqBKRhgv2G> Twitter: <https://twitter.com/TheQuint> Instagram: <https://www.instagram.com/thequint/> Telegram: <https://t.me/TheQuint> YouTube: <https://www.youtube.com/thequint> LinkedIn: <https://in.linkedin.com/company/thequint> Quint Hindi: Facebook: <https://www.facebook.com/quinthindi> Quint Hindi WhatsApp: <https://whatsapp.com/channel/0029VaBfjB1G3R3j8V9yRb1t> Twitter: <https://twitter.com/QuintHindi> Instagram: <https://www.instagram.com/quinthindi/> Telegram: <https://t.me/QuintHindi> YouTube: <https://www.youtube.com/@QuintHindi> WebQoof: Facebook: <https://www.facebook.com/QuintFactCheck> WebQoof WhatsApp: <https://whatsapp.com/channel/0029Va2Lo92AjPXQyrTCma12> Twitter: <https://twitter.com/QuintFactCheck> My Report: Twitter: <https://twitter.com/QuintMyReport> FIT: Facebook: <https://www.facebook.com/quintfit> Twitter: <https://twitter.com/QuintFit> Instagram: <https://www.instagram.com/quintfit/> Quint Neon: Facebook: <https://www.facebook.com/quintneon> Twitter: <https://twitter.com/QuintNeon> Instagram: <https://www.instagram.com/quintneon/> Quint Neon YouTube: <https://www.youtube.com/@QuintNeon>

LI-2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services - Being a digital media player, complete information about the products are available on the website of the Company (i.e. <https://quintdigitalmedia.com/>)

LI-3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services - Being a digital media player, complete information about the products are available on the website of the Company (i.e. <https://quintdigitalmedia.com/>).

LI-4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)- No